

Climate Resilience and Risk Mitigation Strategies for Facilities



Extreme climate events are a top concern for business leaders and facility managers as they pose significant risks to business continuity, infrastructure, supply chains, and workforce safety. The 2025 Gulf Coast blizzard underscored the urgent need for climate resilience, marking the first recorded blizzard in the region and the most significant winter storm since 1895.

In 2021, the Houston freeze crippled operations at major **manufacturing facilities**. A facility team identified key vulnerabilities and implemented strategic upgrades:

- Installed a whole-site backup generator covering 50% of operational space.
- Implemented a real-time monitoring system to detect power failures and infrastructure damage.
- Developed an enhanced emergency response plan with designated staff roles.
- Trained employees on evacuation and business continuity protocols.

These efforts paid off when Hurricane Beryl struck. The facility remained operational using generator power, minimizing financial losses and ensuring employee safety.

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Organizations like Rosen Group have learned from past disasters, investing in resilient infrastructure such as backup generators to mitigate future risks. Business leaders and their facilities teams can prepare for and respond to extreme climate conditions, ensuring operational stability and long-term sustainability, with sound preparation and recovery best practices.
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The Growing Threat of Extreme Climate Events

Business leaders and facility managers must understand the risks associated with various disasters, including [hurricanes](#), wildfires, floods, extreme heat, and unexpected winter storms.

Key Statistics



Natural Disasters:

The frequency of extreme weather events has increased by 83% from 2000 to 2020 compared to the previous two decades (UNDRR).



Flood Risks:

1 in 10 properties in the U.S. is at risk of **flooding**, with this risk expected to grow (First Street Foundation).



Wildfires:

Over 7.5 million acres were burned in the U.S. in 2022.



Financial Costs:

Global climate-related disaster losses reached **\$275 billion** in 2022 (Swiss Re), and insurance premiums have surged by as much as 40% in high-risk areas.



Energy and Sustainability:

Buildings contribute to **28% of global greenhouse gas emissions** (IEA). Rising temperatures are expected to triple global air conditioning demand by 2050.



Workforce Productivity:

Productivity declines by 2% for every degree Celsius increase above 25°C (77°F).

Risk Assessment and Preparedness Planning

Business leaders and facility managers must conduct thorough risk assessments to identify vulnerabilities and develop emergency response plans. Key steps include:

- Evaluating geographical risks for [earthquakes](#), flooding, extreme heat, and winter storms.
- Establishing partnerships with local emergency response agencies.
- Creating and updating emergency action plans, including shelter-in-place and evacuation procedures, which can be updated and shared with emergency responders using mobile devices.
- Ensuring compliance with regulatory requirements and green building standards.



Infrastructure Resilience and Energy Backup Solutions

Investing in resilient infrastructure helps minimize disruptions and ensures business continuity. Considerations include:

- **Backup Power Solutions:**
Installing whole-site backup generators can keep critical operations running during power outages.
- **Flood Mitigation Measures:**
Elevating key equipment, installing flood barriers, and improving drainage systems.
- **Fireproofing Strategies:**
Using fire-resistant building materials and establishing defensible spaces in wildfire-prone areas.
- **Weatherproofing:**
Enhancing insulation, sealing windows, and upgrading HVAC systems for extreme temperatures.





Smart Technology for Real-Time Monitoring and Communication

Innovative technologies enhance response capabilities during extreme climate events:

- **IoT Sensors:**
Detect water intrusion, temperature fluctuations, and air quality issues.
- **Emergency Notification Systems:**
Provide real-time updates and evacuation instructions.
- **AI-Powered Predictive Analytics:**
Help anticipate weather impacts and optimize resource allocation.
- **Mobile Platforms:**
Help facility teams quickly access critical building, equipment, emergency and construction information, which can be shared with organization stakeholders.

Sustainable Design and Energy Efficiency

Adopting green building practices improves resilience and reduces operational costs:

- **Renewable Energy Sources:**
Over 50% of facility managers integrate solar panels and battery storage solutions.
- **Passive Cooling and Heating Strategies:**
Optimize building design to reduce dependency on HVAC systems.
- **Water Conservation Measures:**
Install rainwater harvesting systems and drought-resistant landscaping.
- **LEED Certification and Compliance:**
Align with global sustainability standards to enhance building efficiency.



Disaster Preparedness: The Go-Bag Strategy

A well-prepared workforce ensures smoother evacuations and faster recovery post-disaster. Barry Lynch, an IFMA Fellow, and Project Manager/Facility Planning and Control for the State of Louisiana, which has seen its share of water-related disasters, encourages employees to maintain emergency go-bags, including the following items:

- Laptop and backup storage devices.
- Emergency contact numbers.
- Copies of passports, insurance policies, and property titles.
- List of credit card numbers and account passwords.
- Checkbook and cash (in small denominations).
- Photos and video documentation of property for insurance claims.

Personal Essentials:

- Prescription medications and medical contact information.
- Toiletries, hygiene items, and first-aid kits.
- Spare keys for home and vehicles.
- Battery-powered flashlight, poncho, and emergency blankets.
- Non-perishable food and bottled water (3-day supply).
- Portable phone chargers and waterproof phone cases.



Making a Business Case for Climate Resilience

Cost Savings and ROI:

- Investing in backup power and climate-proof infrastructure prevents costly disruptions.
- Resilient buildings reduce insurance premiums and maintenance costs.

Regulatory Compliance and Sustainability Goals:

- Companies face increasing pressure to comply with green building codes and climate disclosure regulations.
- Sustainability initiatives enhance corporate reputation and attract ESG-conscious investors.

Workforce Retention and Safety:

- Employees are more likely to stay with organizations that prioritize their well-being.
- Business continuity measures ensure stable employment during climate events.

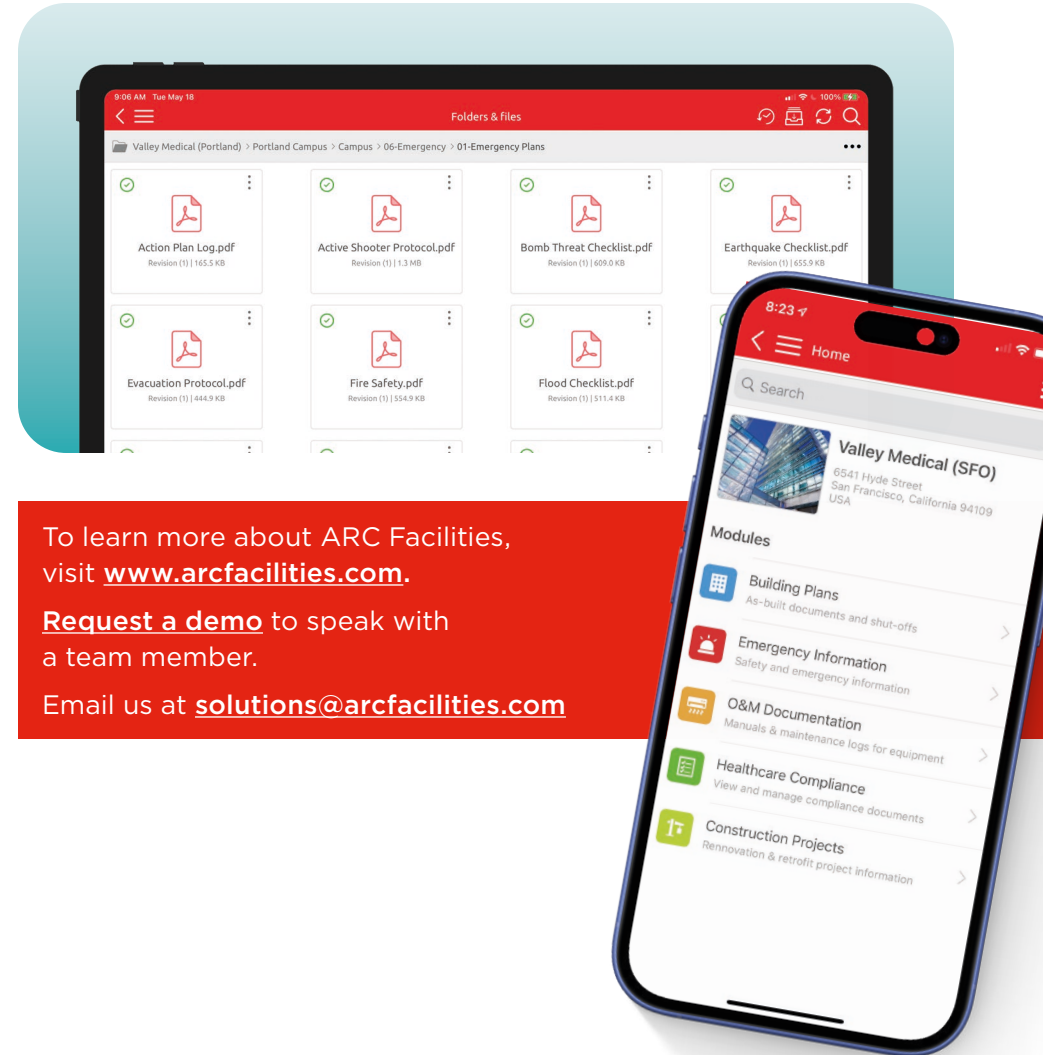
Climate resilience is no longer optional – it is a business imperative. Business leaders and facility managers must proactively assess risks, invest in resilient infrastructure, leverage technology, and ensure their teams are prepared for emergencies. By taking these steps, organizations can protect their assets, safeguard employees, and maintain operational stability in the face of extreme climate events.

The Future of AI in Facility Management

Next Steps for Facility Managers:

- Conduct a climate risk assessment for your facilities.
- Update emergency response plans and train employees.
- Implement sustainable energy and resilience strategies.
- Regularly review and refine preparedness protocols.

By embedding climate resilience into facility management strategies, organizations can navigate an increasingly unpredictable climate landscape and emerge stronger and more prepared.



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